

START SMALL  
...THINK BIG

*SUCCESS IN  
FAMILY DAYCARE  
IS A CONTINUOUS  
JOURNEY*

Georgina Zadelj



*‘One of the largest national networks  
of women in small business’*

FAMILY DAYCARE AUSTRALIA



CREATIVITY  
SPRINGS FROM  
THE  
YEARNING TO  
BE THE  
FULLNESS OF  
WHO YOU ARE.

RAM DAS





# EXPERIENCE IN FAMILY DAYCARE

	2018 Survey	2010 Census
0-3 years	37%	22%
4-10 years	34%	33%
Over 10 years	30%	45%

# Annual Educator of the Year Award Winner



# *WHAT DOES SUCCESS MEAN TO YOU?*

Giving  
Back to the  
World...

*making a  
difference.*

A sense of  
accomplishment  
or a  
career  
progression.

Being  
financially  
secure or  
doing the  
things that  
you love.

Giving  
your  
children  
the best  
possible  
upbringing

*TRUE MEASURE OF SUCCESS IS HOW MANY TIMES  
YOU CAN BOUNCE BACK FROM FAILURE*

STEPHEN RICHARDS





# *FAILING TO SUCCEED*

**Burn out or become bored.**

**Become complacent? business no longer prospers.**

**Struggle to adapt to industry change, market trends or unforeseen influences from around the world.**





# VISUALIZE GROWTH

*EXPAND AND PROSPER*

*REMAIN VIABLE*

*BE SUSTAINABLE*





# HELP IS OUT THERE!

- Find someone who has achieved what you want to achieve
- Ask your scheme
- Internet
- Professional development

# CYCLE OF MOTIVATION

## STEP 1

Put in the  
effort...  
No pain no gain.

## STEP 2

You will begin to  
see progress...  
this will make  
you happy.

## STEP 3

By making  
progress...  
this creates the  
motivation.

*KEEPING ON  
YOUR PATH  
TO SUCCESS*



LEARN TO FILL  
YOUR OWN  
CUP



BE AN  
OPPORTUNITY  
MAKER



RESEARCH



TAKE RISK



BE  
SUSTAINABLE

# PICTURE WHAT IT FEEL LIKE WHEN...

*YOU ARE PERFORMING AT  
YOUR BEST*

*YOU EMBODY THE  
CHARACTERISTICS YOU  
ADMIRE*

*YOU HAVE  
ACCOMPLISHED  
EVERYTHING YOU WISH*



# CAREER MILESTONES

PRINCIPLES	HABITS	CAREER PATH	RELATIONSHIPS	POSESSIONS
Focus on the journey not just the destination	Good pedagogy and practices	Study my Early Childhood degree	Look after my own family first	New van to do excursions
Recognize that your career journey will last a lifetime	Be proactive and learn new skills	Run a kindy program	Connect with other educators and colleagues	Expand to a larger premises
Appreciate and value each experience	Be savvy with finances	Incorporate a life skills program	Strong children/family relationships	Natural environment create a nature play area
Know yourself, believe in yourself and follow your heart	Take initiative on projects	Create a business plan	Connect with local council/government	Make a website
Pursue my passions to find fulfillment	Stop procrastinating	Expand my programs to include my passions	Become a trainer/mentor employ a trainee	Online shop

# *ASK YOURSELF THESE QUESTIONS*

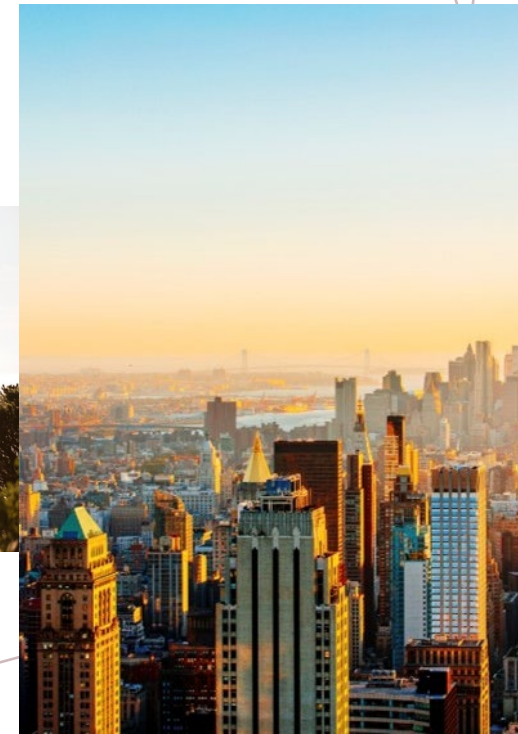
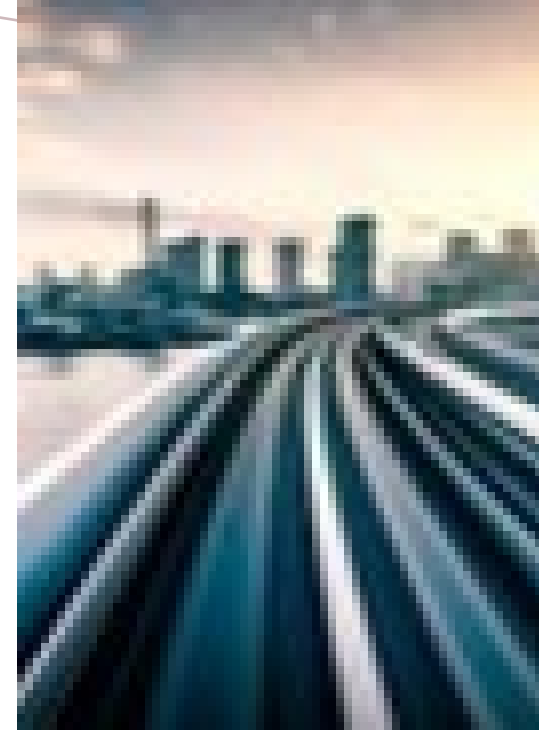
Do the goals and attributes align with your values?

Are these your goals or based on the expectation of others?

Do some of the things on your list matter more than others?

Have you already accomplished some of the things on your list?

If not, what are you doing now to work towards these goals?

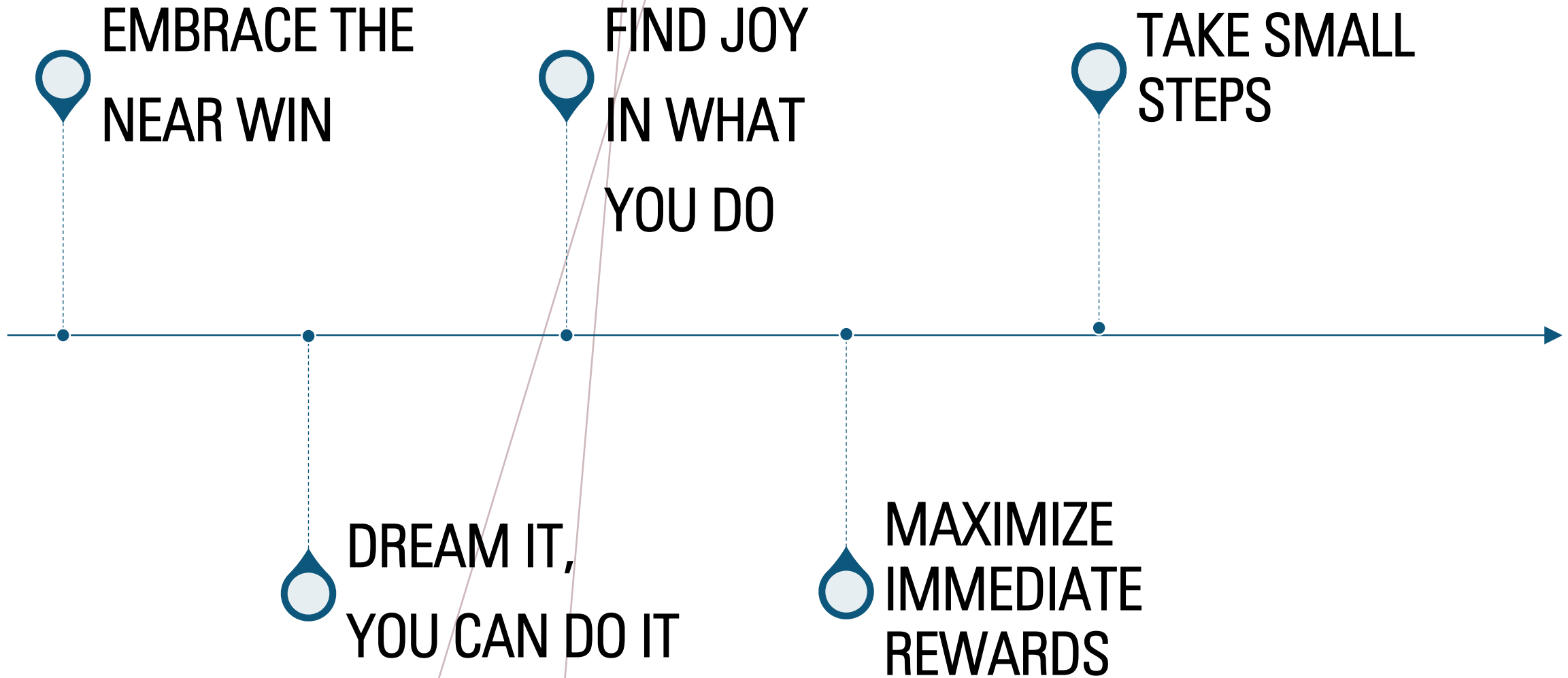




*THINK BIG AND  
VISUALIZE FUTURE  
SUCCESS*



# *SET YOUR OWN TIMELINE*



*WORKING  
TOWARDS  
THE GOALS  
YOU HAVE  
IN MIND,*

**Ask yourself...**

Can you see yourself doing the work, sticking at it long enough to get results?

Does it compliment your strengths, or demands skills you don't have?

Do you feel strong and competent, or lacking effectiveness and feeling weak?

Are you enjoying it, or do you dread the thought of the task?

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motivation.



*Start comparing  
yourself to  
yourself..  
Start comparing  
who you are  
today to the  
person you were  
yesterday.*

*START SMALL AND  
SEE HOW IT  
FEELS...*

*BIGGER THINGS  
ARE TO  
COME.*

